

7800 (Tech)
7801 (Sr.)
7802 (Princ)

CITY OF RIVERSIDE
HUMAN RESOURCES DEPARTMENT
CLASSIFICATION SPECIFICATION

10/17/95
Revised

TITLE: **GRAPHICS TECHNICIAN SERIES**
Graphics Technician
Senior Graphics Technician
Principal Graphics Technician

DEFINITION

To perform technical work in the planning, designing, and preparing of a variety of graphics and illustrative work using computer graphics, freehand, and mechanical drawing and lettering. Depending upon level and assignment, work includes the design of brochures, folders, reports, posters, displays, maps, graphs, certificates, visual aids, and promotional materials; the preparation of camera ready art work; the research of special projects and composing of text; the coordination of internal and external printing; and related duties as required.

DISTINGUISHING CHARACTERISTICS

The Graphics Technician Series encompasses three distinct levels of work. Positions within this series will be allocated based upon the level of work required to be performed by the department to which it is assigned. Promotion within the series shall not be automatic.

Graphics Technician: This is the entry level class in the Graphics Technician Series in which incumbents work under close supervision and receive detailed instruction in the performance of routine and less complex graphic design projects. This class is distinguished from the Sr. Graphics Technician in that positions assigned to the higher level class have regular responsibility for preparing moderately complex graphic design projects, preparing camera-ready art work, coordinating internal printing, and for providing lead direction to others.

Senior Graphics Technician: This is the journey level class in the Graphics Technician Series in which incumbents work independently, under general supervision, and within general guidelines, in the performance of moderately complex graphic design projects. Incumbents prepare camera-ready artwork, coordinate internal printing, and may serve as lead workers in providing guidance and/or training to lesser-skilled workers. This class is distinguished from the Principal Graphics Technician in that positions assigned to the higher level class have regular responsibility for preparing and coordinating large and complex graphic design projects; for serving as project team leaders; for advising departments on concepts for marketing, promotional, and presentation needs; for researching special projects and composing and editing text; for evaluating production materials; and for coordinating internal and external printing including soliciting bids from commercial printers.

Principal Graphics Technician: This is the advanced journey level class in the Graphics Technician Series in which incumbents work independently, under general direction, and within broad guidelines, in the performance of large and complex graphic design projects. Incumbents serve as project team leaders and assist departmental personnel in developing the most effective graphic presentation for any given project. Incumbents have responsibility for planning and preparing camera-ready artwork, designs, or displays for departmental promotional, marketing, and presentation needs. Incumbents research special projects; compose and edit text; evaluation production materials for effectiveness and economy; coordinate internal and external printing; and solicit bids from commercial printers for printing and other services for graphic projects.

REPORTS TO: Varies

SUPERVISION RECEIVED AND EXERCISED

Graphics Technician: Receives close supervision from a management staff member, as assigned. May receive lead direction from a Senior or Principal Graphics Technician. No direction is provided over the work of others.

Senior Graphics Technician: Receives general supervision from a management staff member, as assigned. May receive lead direction from a Principal Graphics Technician on a project basis. May exercise lead direction over lesser-skilled Graphics Technicians.

Principal Graphics Technician: Receives general direction from a management staff member, as assigned. May exercise lead direction over lesser-skilled Graphics Technicians and serve as team leader or project manager in coordinating the work of others.

EXAMPLES OF DUTIES

Duties may include, but are not limited to, the following:

All Levels: (Duties may vary depending upon assignment)

- Design and lay out of drawings, graphs, charts, forms, certificates, diagrams, and sketches for publications, hearings, meetings, and special events.
- Prepare routine and less complex design projects; prepare drawings and/or designs based on rough sketches or verbal instructions.
- Create posters, signboards, and cards; draw illustrative pictures, cartoons, and caricatures; design illustrative material to reflect statistical data.
- Perform freehand lettering using wide variety of lettering styles for poster and display work; use mechanical lettering and drafting equipment.
- Create and revise graphic materials using computerized desktop publishing system; use variety of computer-based software including word processing, database, spreadsheet, and graphic programs to compose and generate copy, illustrations, or graphic designs.
- Utilize computerized mapping database systems and related software programs; operate blueprint reproduction equipment.
- Record on maps detailed records of land uses including variances, rezoning, and vacations in accordance with established graphic codes.
- Prepare routine base maps; assemble basic zoning cases including graphic delineation's based upon written legal descriptions.
- Assist in the preparation of agenda packet materials for City Council, board, and committee meetings.
- Assist at public information counters, responding to questions regarding zoning and map boundaries or providing other departmental public information.

Senior Graphic Technician

In addition to the duties listed above:

- Prepare moderately complex graphic design projects.
- Provide guidance to departmental personnel in developing graphic presentation concepts.
- Prepare camera-ready artwork and basic photography for moderately complex graphic design projects.
- Serve as a lead worker in coordinating all elements of graphic projects from initial ideas to final projects.
- Prepare internal printing requests; select paper color, stock, and ink.

- Lead and participate in the preparation of a wide variety of graphic displays to accompany presentations at hearings and meetings.
- Prepare moderately complex base maps; assemble zoning cases including graphic delineation's based upon the interpretation of detailed legal descriptions.

Principal Graphic Technician

In addition to the duties listed above:

- Prepare large and complex graphic design projects.
- Provide guidance to departmental personnel in developing graphic presentation concepts for marketing/promotional materials and campaigns.
- Prepare camera-ready artwork and photography for large and complex graphic design projects.
- Serve as project team leader in coordinating all elements of graphic projects from initial ideas to final products.
- Research special projects; compose written materials and prepare text in conjunction with graphic designs.
- Evaluate and select production materials for effectiveness and economy including paper color, stock, and ink.
- Prepare specifications for printing services; solicit bids; analyze project costs; prepare purchase orders; procure internal and/or external printing support services.

QUALIFICATIONS

Knowledge of:

All Levels:

- Drafting and art instruments, methods and techniques.
- Typography and freehand lettering styles.
- Personal computer operation and relevant software applications including word processing, spreadsheet, database, graphic, and desktop publishing programs.
- Procedures, materials, and practices involved in layout and paste-up.
- Design principles, layout, and color harmony.

Senior Graphics Technician:

In addition to the above, knowledge of:

- Basic photography methods and techniques as applied to printing processes.
- Materials and equipment used in preparation of camera-ready artwork.
- Duplicating and printing processes; equipment capabilities; paper types, colors, and inks.
- Techniques of interpreting statistical data and displaying data in charts and graphs.

Principal Graphics Technician:

In addition to the above, knowledge of:

- Commercial offset printing industry.
- Design and layout elements as applied to commercial quality printing processes.
- Specification development and bid process for graphic projects.
- Marketing and promotional methods and techniques as applied to graphics and published materials.
- Color including complementary and contrasting, trends, mixing, tinting, screening, and design enhancement qualities.
- Writing techniques including proper English usage, grammar, and punctuation.

Ability to:

All Levels:

- Present facts and/or concepts clearly in graphic form.
- Comprehend the basic elements and needs of the department.
- Read and comprehend maps and land record documents.
- Prepare routine drawings, designs, and base maps.
- Use drafting and art instruments accurately.
- Perform freehand and mechanical lettering.
- Follow oral and written instructions.
- Operate a personal computer and applicable software programs to create and revise graphic materials.

Senior Graphics Technician:

In addition to the above, ability to:

- Work independently or as lead worker in developing moderately complex graphic presentation concepts and options to meet departmental needs.
- Read, comprehend, and interpret maps and moderately complex land records documents.
- Prepare moderately complex graphic designs.
- Communicate effectively, orally and in writing.
- Establish effective-working relationships with those contacted in the course of work.
- Prepare camera-ready artwork, basic photography, and internal printing.

Principal Graphics Technician:

In addition to the above, ability to:

- Work independently or as team leader in developing large and complex graphic presentation concepts and options to meet departmental needs for marketing/promotional campaigns.
- Prepare commercial quality camera-ready artwork and photography.
- Coordinate internal and external printing support services; evaluate cost effectiveness and make appropriate selections.
- Research special projects and compose and edit text to accompany graphic designs.

Education and Experience:

Graphics Technician:

Any combination of experience and education that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Education: High school graduation or satisfactory equivalent including or supplemented by courses in art, drafting, illustration, graphic design, lettering and typography, printing and production techniques, and computer graphics.

Experience: None required.

Senior Graphics Technician:

Any combination of experience and education that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Education: Equivalent to the completion of an Associate degree (60 semester units) from an accredited college or university or from recognized art school with major in art, architecture, graphic design, or closely related field.

Experience: One year of experience in the design and preparation of graphic/commercial art, camera-ready art work, computer-generated text and images. Up to one year of additional qualifying experience may substitute for one year of the required education on a year for year basis.

Principal Graphics Technician:

Any combination of experience and education that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Education: Equivalent to the completion of a Bachelor=s degree (120 semester units) from an accredited college or university or from recognized art school with major in art, architecture, graphic design, or closely related field.

Experience: Two years of experience in the design and preparation of graphic/commercial art, camera-ready art work, computer-generated text and images. Up to two years of additional qualifying experience may substitute for one year of the required education on a year for year basis.

MEDICAL CATEGORY: Group 1

NECESSARY SPECIAL REQUIREMENT

Possession of, or ability to obtain, an appropriate, valid Class AC@ California Motor Vehicle Operators License is required for the Principal Graphics Technician.

CAREER ADVANCEMENT OPPORTUNITIES

FROM: Graphics Technician

TO: Senior Graphics Technician

TO: Principal Graphics Technician